

PERFORMANCE ASSESSMENT OF AN INDIVIDUAL DIRECTOR

On the following rating scale, please rate the performance of an individual Director based on the given criteria:

- 1 – Needs Improvement
- 2 – Meets Expectations
- 3 – Exceeds Expectations

In addition, please feel free to provide your additional comments in the space provided at the end of this questionnaire.

CRITERIA		Needs Improvement 1	Meets Expectations 2	Exceeds Expectations 2
Roles and Responsibilities				
1	Acts on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the Company and all Shareholders			
2	Understands and supports the Company's purpose, its vision and mission, and strategies to carry out its objectives			
3	Notifies the Board where he is an incumbent director before accepting a directorship in another Company			
4	Conducts fair business transactions with the Company and ensure that personal interest does not bias Board decisions			
5	Devotes the time and attention necessary to properly and effectively perform his duties and responsibilities, including sufficient time to be familiar with the Company's business			
6	Exercises independent judgment in his dealings with the Company			
7	Possesses a working knowledge of the statutory and regulatory requirements affecting the Company, including the contents of its Articles of Incorporation and By-Laws, the requirements of the Insurance Commission, and where applicable, the requirements of other regulatory agencies			
8	Observes confidentiality with his dealings			
9	Possesses integrity and probity			

10	Attends and actively participates in all meetings of the Board			
11	Provides valuable contribution to the Board and Company			

Please provide additional comments:

Appraiser Name: _____

Signature: _____

Date: _____