

PERFORMANCE ASSESSMENT OF THE CHAIRMAN

On the following scale, please rate the performance of the Chairman of the Board based on the given criteria:

- 1 – Needs Improvement
- 2 – Meets Expectations
- 3 – Exceeds Expectations

In addition, please feel free to provide your additional comments in the space provided at the end of this questionnaire.

CRITERIA		Needs Improvement 1	Meets Expectations 2	Exceeds Expectations 3
Roles and Responsibilities				
1	Makes certain that the meeting agenda focuses on strategic matters, including the overall risk appetite of the Company, considering the developments in the business and regulatory environments, key governance concerns, and contentious issues that will significantly affect operations			
2	Guarantees that the Board receives accurate, timely, relevant, insightful, concise, and clear information to enable it to make sound decisions			
3	Facilitates discussions on key issues by fostering an environment conducive for constructive debate and leveraging on the skills and expertise of individual directors			
4	Ensures that the Board sufficiently challenges and inquires on reports submitted and representations made by Management			
5	Assures the availability of proper orientation for first-time directors and continuing training opportunities for all directors			
6	Makes sure that performance of the Board is evaluated at least once a year and discussed/followed up on			
Knowledge of the Insurance Industry				
7	Demonstrates good understanding of the Company's overall performance and condition including key areas of risk and associated risk mitigation strategies			
8	Effectively applies his knowledge, experience and expertise in deciding on all matters presented to the Board			

9	Effectively presides at all meetings of the Board of Directors and at all stockholders' meetings			
---	--	--	--	--

Please provide additional comments:

Appraiser Name: _____

Signature: _____

Date: _____