

### PERFORMANCE ASSESSMENT OF THE BOARD COMMITTEE

On a scale of 1 to 4 with 1 being “Strongly Disagree” and 4 being “Strongly Agree” please rate the Board Committee’s performance based on the following criteria. In addition, please feel free to provide your additional comments in the space provided at the end of this questionnaire.

| CRITERIA                           |   | Strongly Disagree<br>1 | Disagree<br>2 | Agree<br>3 | Strongly Agree<br>4 |
|------------------------------------|---|------------------------|---------------|------------|---------------------|
| <b>Composition</b>                 |   |                        |               |            |                     |
| 1                                  | All members of the Committee have relevant background, knowledge, skills, and/or experience in related areas of study   |                        |               |            |                     |
| 2                                  | The Chairman is not a Chairman of the Board or of any other committees  |                        |               |            |                     |
| <b>Duties and Responsibilities</b> |   |                        |               |            |                     |
| 3                                  | The Committee effectively supports and enhances the Board’s oversight capability  |                        |               |            |                     |
| <b>Meetings</b>                    |   |                        |               |            |                     |
| 4                                  | The Committee holds meetings at such times and places as it considers appropriate provided that not less than the required number of meetings shall be held each year   |                        |               |            |                     |
| 5                                  | The Committee meets with the Board at least every quarter without the presence of the President and CEO or other management team members and periodically meets with the head of the internal audit                     |                        |               |            |                     |
| <b>Resources and Authorities</b>   |   |                        |               |            |                     |
| 6                                  | The Committee have the resources and authorities appropriate to discharge its functions, duties, and responsibilities including the authority to engage appropriate internal and external consultants and other experts |                        |               |            |                     |
| 7                                  | The Committee reports directly to the Board on its decision or recommendation unless there are legal or regulatory restrictions on its ability to do so   |                        |               |            |                     |

|   |   |  |  |  |  |
|---|---|--|--|--|--|
| 8 | The Committee exercises its right to require the Management of the Company to attend the Committee Meetings or to provide information and reports that may be required in performing its duties |  |  |  |  |
|---|---|--|--|--|--|

Please provide additional comments:

Appraiser Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_